



# 2010 S.A.L.T Program Application

**2010 Summer Theme:**



Ponderosa Bible Camp is a ministry of  
Ponderosa Student Ministries  
1018 County Road 734  
Mentone, AL 35984  
(256) 634-4397  
Ponderosa Student Ministries  
Is a 501c3 non-profit organization  
[www.ponderosabiblecamp.com](http://www.ponderosabiblecamp.com)

Thank you so much for your interest in serving as a SALT Leader at Ponderosa Bible Camp. We are currently accepting applications for Summer Camp, with positions available for 8 girls and 8 guys.

“SALT” stands for Students Acquiring Leadership Training.

Requirements for our SALT leader Program:

- Must be strong Christian, able to confidently share the gospel and your personal testimony.
- Must be completing 11th or 12th grade this year.
- Must work well with, and *LOVE* kids. (Have lots of patience with kids!)
- Must enjoy the outdoors! - Required Activities: swimming, canoeing, hiking, field & gym games, and having fun with your campers.
- Must be in good health able to participate in many physical activities.
- Willing to spend 3 weeks of your summer serving the Lord (1 Training Week and 2 Service Weeks)
- Must be available June 13-19, for training.
- Must be able to return for two (2), 1-week-long camp sessions (June 20– July 17th).
- Must be able to submit to the authority of the Camp Director and Staff
- Expect to have "a blast and a blessing"!

Should you be accepted to serve at Ponderosa Bible Camp this summer, here is some information regarding the cost of this program:

Ponderosa Bible Camp would encourage teenagers to move in the natural course of our programs. We would like to see teenagers serve in our TEAM Member program. After which you would move into our SALT Program. From there we hope that you would return as a camp counselor once you begin college.

SALT Leaders will be paid \$50 for each week they serve (except Training Week).

The deadline for applications for the SALT Program will be May 31.

Thank you for your interest. We look forward to hearing back from you and receiving your application. If you have any questions, please don't hesitate to contact us.

For Christ,

Max Grizzard  
1018 County Road 734  
Mentone, AL 35984  
256-601-9042 – cell  
256-638-2206– office  
E-mail: bibleman@farmerstel.com  
www.ponderosabiblecamp.com

Thomas Burnett, Program Director  
1018 County Road 734  
Mentone, AL 35984  
256-634-4397—office  
256-226-0032—cell  
thomas@pbcpsm.com  
Or message me on Facebook



# 2010 SALT Program Application

Full Name \_\_\_\_\_ Birth date \_\_\_\_\_ Age \_\_\_\_\_ Sex \_\_\_\_\_

Home Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

School Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Dorm/Apartment Phone \_\_\_\_\_

Email address: \_\_\_\_\_ Cell Phone # \_\_\_\_\_

Social Security # \_\_\_\_\_

Have you ever attended Ponderosa Bible Camp before as a camper? \_\_\_\_\_ If so when:

T-Shirt Size: \_\_\_\_\_ Do you play a musical instrument? (if so what?)

Have you ever led praise and worship? Is this an area you would be interested in helping with?

List any hobbies or recreational activities you regularly participate in:

Have you had any previous experience working with children? \_\_\_\_\_ If so, in what capacity

Can you *honestly* say you love working with children?

Have you ever led someone to Christ? If so, briefly explain who, when, where:

Do you enjoy swimming, hiking, and other outdoor activities? [ ] Not at all; [ ] Somewhat; [ ] Enthusiastically!

Rate your strength as a swimmer: [ ] Non-swimmer; [ ] Weak; [ ] Average; [ ] Strong

Why are you interested in serving God at Ponderosa Bible Camp?

Please describe at least two of YOUR character strengths :

Please describe at least two of YOUR character weaknesses:

Have you trusted Jesus Christ as your personal Savior? Yes \_\_\_\_\_ No \_\_\_\_\_

*Please type your personal testimony telling us how and when you got saved, how your life has changed, and what you are doing currently to grow in your relationship with Christ. Please include what book of the Bible or what Bible Study you are currently reading. Also include 3 or 4 verses that the Lord has impressed on your heart in the last month and what you think He is currently teaching you.*

**CHURCH LIFE**

Name of Church currently attending: \_\_\_\_\_ Pastor \_\_\_\_\_

Church mailing address: \_\_\_\_\_ Phone \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Church: \_\_\_\_\_ Pastor \_\_\_\_\_

Mailing address: \_\_\_\_\_ Phone \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Describe your involvement in the life of your church, Christian service, etc

Youth Pastor's name: \_\_\_\_\_ is he still serving at your home church? \_\_\_\_\_

If not, how can we contact him? \_\_\_\_\_

**EDUCATIONAL BACKGROUND**

High School \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

What grade level will you be entering next school term? \_\_\_\_\_

**EMPLOYMENT BACKGROUND**

(List current or most recent employer first, and work back)

1. Company Name: \_\_\_\_\_ Supervisor: \_\_\_\_\_ Mailing

Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Your title and responsibilities: \_\_\_\_\_

\_\_\_\_\_ Date Hired \_\_\_\_\_ Date Left \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

**CRIMINAL BACKGROUND**

Have you ever been accused, charged or convicted of a crime or offense involving actual or attempted abuse, battery, pornography, assault, contributing to the delinquency of a minor or any other type of criminal activity involving a minor?

[ ] Yes [ ] No If yes, please explain on a separate sheet of paper.

Have you ever been convicted of ANY crime? [ ] Yes [ ] No ***If yes, please explain:***

**DOCTRINAL BACKGROUND** (Please use back of page if necessary)

1. How would you lead a young person to Christ? Please include Scripture references which you would use.

2. Once a person is genuinely saved, can he ever lose his salvation? \_\_\_\_\_ on what do you base your answer?

(Include Scripture references)

3. When does the Holy Spirit come to indwell a believer? (Include Scripture references)

4. What are some evidences that a believer is filled (controlled) by the Holy Spirit? (Include Scripture references)

5. What do you believe to be your Spiritual gifts?

What do others around you believe your Spiritual gifts to be?

What other gifts or talents do you have that may be used in serving God at Ponderosa Bible Camp?

6. What is your personal belief toward the modern charismatic movement and speaking in tongues, etc? (Include Scripture references)

7. If you believe that speaking in tongues, healings, etc. are valid today, what is their purpose? (Include Scripture references) What has been your experience with tongues and healings, etc; what exposure have you had with them?

Please read the Statement of Faith below:

Ponderosa Student Ministries is committed to the fundamentals of the faith . . . Scripture is inerrant; Jesus Christ is God in the flesh, Virgin born; Man is totally unable to save himself; Salvation comes through Jesus Christ's substitutionary blood Atonement; Jesus Christ rose bodily from the grave, ascended into heaven, and will return again; Salvation is acquired by grace through faith, totally apart from any merit of man; The Christian is kept by God's power, secure in Christ forever; God the Holy Spirit is a person who regenerates, indwells, and seals all believers at the moment of salvation.

Have you read this statement of faith? [ ] Yes [ ] No

Are you in complete, unreserved agreement with it? [ ] Yes [ ] No

### **Other Questions**

What are your personal convictions concerning the following:

1. The use of tobacco products:

2. The use of alcohol or other drugs:

3. Your standard for entertainment viewing (movies, videos, etc. in regards to their content:

4. Explain your views on secular music:

5. Explain your views on dating, and intimate physical activity with the opposite sex, etc

6. In what capacity of leadership have you served in the past?

7. How do you intend to use the leadership training you will gain here in the future?

8. Have you ever had previous leadership training, if so what program?

### ABOUT YOUR PARENTS

Do your parents support your desire to serve at Ponderosa Bible Camp? If no, why not?

Father's first & last name \_\_\_\_\_ Mother's first & last name \_\_\_\_\_

Date \_\_\_\_\_ Applicant's Signature \_\_\_\_\_

**You may submit this form online (preferred) or print and mail or fax to the address below:**

**If you choose to mail or fax your form,**

☞ **Please attach the following** along with this completed and signed application and return to Ponderosa Bible Camp as soon as possible:

1. Current picture of yourself
2. Your typed testimony (Please type your name on it)
3. Remind your references to mail their completed form directly to Max Grizzard at Ponderosa Bible Camp.

If you have ANY questions, please don't hesitate to contact me.

Thanks,

Max Grizzard  
1018 County Road 734  
Mentone, AL 35984  
256-634-3087 - Camp Fax  
256-601-9042 – cell  
256-634-4397 - Camp Office  
E-mail: bibleman@farmerstel.com  
Website: www.ponderosabiblecamp.com

Thomas Burnett, Program Director  
1018 County Road 734  
Mentone, AL 35984  
256-634-4397—office  
256-226-0032—cell  
thomas@pbcpsm.com  
Or message me on Facebook

### REFERENCES (a minimum of 3 required)

Please submit one from your Pastor or Youth Pastor and two from a Teacher/Friend/Employer.

You will need to print and distribute 3 of the following forms to your references.

**PONDEROSA BIBLE CAMP**  
**CONFIDENTIAL REFERENCE QUESTIONNAIRE**  
**(PASTOR, YOUTH PASTOR, CHURCH LEADER, EMPLOYER)**



**(Applicant's Name)** \_\_\_\_\_ is applying for ministry with Ponderosa Bible Camp. Would you assist us by prayerfully and carefully answering the following questions? If you are not sufficiently acquainted with the applicant, please return the form to the applicant. When completed, mail this form directly to PONDEROSA BIBLE CAMP, REFERENCE FORMS, 1018 County Road 734, Mentone, AL 35984. If you have any questions, please call Ponderosa Bible Camp, 256-634-4397.

1. How long have you known the applicant? \_\_\_\_\_ years \_\_\_\_\_ months. In what capacity? \_\_\_\_\_
2. Is he/she inclined to receive instruction? \_\_\_\_\_; yield to discipline? \_\_\_\_\_; work well with others? \_\_\_\_\_
3. Do you have any reservations about this person working with children/youth? \_\_\_\_\_
4. Does he/she have any significant limitations in the physical mental, emotional or social realms? \_\_\_\_\_ If so, explain
5. Do you consider this person to have a fun outgoing personality?
6. Have you observed anything that would be questionable in his/her moral life? \_\_\_\_\_ If so, explain
7. Would you recommend this applicant be accepted by Ponderosa Bible Camp?

Enthusiastically      Willingly      Questionably      Not at all

**PERSONALITY TRAITS YOU HAVE OBSERVED:**

<b>1. Spiritual Life</b>	No interest in Spiritual growth	Small evidence of Spiritual growth	Average Spirituality	Shows growth and separated living	Deeply spiritual
<b>2. Purposefulness</b>	Aimless trifter	Vacillating in purpose	Average or potentially purposeful	Self-directed	Well-formed purpose
<b>3. Initiative</b>	Requires constant supervision	Requires some direction	Average or occasional initiative	Shows good initiative	Anticipates needs; resourceful
<b>4. Responsibility</b>	Irresponsible; careless	Shows some dependability	Usually reliable	Thoroughly dependable	Capable of much responsibility
<b>5. Industry</b>	Difficult to handle	Needs prodding	Performs assigned tasks	Goes beyond what is required; cooperative	Seeks additional work
<b>6. Influence on Others</b>	Detrimental influence	Passive, no positive influence	Varying influence	Consistently good influence	Unusually wholesome influence
<b>7. Acceptance by others</b>	Avoided by others	Just tolerated by others	Like by others	Well-liked by others	Sought after by others
<b>8. Leadership</b>	Always a follower	Tries, but usually fails at leadership	Assumes occasional leadership	Good leadership	Inspiring and successful leader
<b>9. Emotional Qualities</b>	Too emotional Or Apathetic	Excitable or Unresponsive	Usually well-balanced	Consistently Well-balanced	Of unusual emotional stability
<b>10. Servant Attitude</b>	Appears Lazy & Selfish	Often seeks to Be served	Average	Usually seeks to Serve others	Goes the extra mile To serve - Totally unselfish

Signature: \_\_\_\_\_ Date: \_\_\_\_\_ Phone: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_ Address: \_\_\_\_\_  
(pastor, youth pastor, church leader)

Please Submit This Form Online or mail or Fax this **DIRECTLY TO:** Max Grizzard, PONDEROSA BIBLE CAMP, 1018 COUNTY RD 734, MENTONE, AL 35984.  
 Phone (256) 634-4397 Fax (256) 634-3087