

## Ponderosa Bible Camp - Summer Staff – TEAM & SALT Packing List

We're excited to serve alongside you this summer! Please pack carefully and label your belongings when possible.

### Essentials

- Bible
- Refillable water bottle
- Toiletries & personal hygiene items
- Casual, modest clothing for the week
- Light jacket and/or sweatshirt
- Raincoat or poncho
- Backpack

### Shoes & Outdoor Gear

- Hiking shoes or sturdy athletic shoes
- Gym shoes
- Flip-flops, slides, Chacos, or water shoes for the pool/river

### Clothing Needs

- Khaki shorts & your official staff shirt  
*(Wear these each Sunday for check-in and Sunday night chapel.)*
- Pack some old clothes that can get muddy or dirty
- Black or camouflage clothing for “God’s Smugglers” night game
- Swimsuits that follow camp dress code guidelines

### Bedding & Cabin Items

- Twin-size sheet set
- Pillow
- Blanket or sleeping bag
- Shower towels
- Pool/beach towels
- Optional: memory foam mattress topper
- Optional: small fan
- Optional: extension cord/power strip

### Optional Items

- Bug spray
  - Sunscreen
  - Camera (*non-mobile device only*)
  - Traditional alarm clock  
*(phones/iPods not allowed to be used for alarms)*
  - hammock with tree straps
  - flashlight
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### Cell Phone Policy – “Get Unplugged at Camp!”

At Ponderosa, we want both campers and staff to fully focus on Jesus, friendships, and ministry without digital distractions.

During check-in, TEAM & SALT members will turn in all cell phones, tablets, smart watches with messaging capability, and similar devices to the camp office.

## Important Details:

- Phones will be securely stored by camp staff.
- Phones will be returned Friday morning before chapel for camper photos and parent communication.
- In case of emergency, parents will always be contacted by an adult staff member.
- During check-in, place your phone in the provided Ziplock bag and clearly write your name on the outside with a marker.



## Summer Staff Dress Code

### “Modesty Is Our Policy”

Our goal is to create a Christ-centered environment free from distractions so campers can focus on growing in their relationship with Jesus.

### Shorts

- Must have at least a 4” inseam.
- Athletic shorts are acceptable if they extend 3–4 inches below the bottom of your shirt.

### Shirts & Tops

- No crop tops or visible waistlines (front or back).
- No visible cleavage, bra straps, or undergarments.
- Strapless shirts and tube tops are not allowed.

- Tank tops, racerback tops, and spaghetti straps are acceptable if modest and properly covered.
- Low-cut arm openings should be paired with a t-shirt or tube top underneath.

### Leggings & Athletic Wear

- Shirt tails must fully cover your bottom when wearing leggings or yoga pants.
- Biker shorts/spandex shorts may not be worn alone as regular shorts.

### Oversized Shirts

- Shorts must extend at least 3 inches below the shirt on all sides.

### Swimwear (Girls)

- Tankinis must fully cover the waist.
- No solid white swimsuit material due to transparency when wet.

### Male Staff Reminders

- Tank tops are not permitted in the dining hall for hygiene reasons.

## Staff Conduct Expectations

As representatives of Christ and role models for campers, all summer staff are expected to demonstrate respectful, Christ-like behavior at all times.

***Please do not risk your position on staff or being sent home by violating camp rules and expectations.***

Staff may be immediately dismissed and sent home for:

- Foul or inappropriate language
  - Inappropriate conversations or behavior
  - Inappropriate physical contact
  - Bullying, disrespect, gossip, or failure to submit to authority
  - Violating camp safety policies
  - Creating distractions or drama that negatively impacts campers or staff
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## Camper & Staff Safety Policy

For the protection of campers, staff, and the ministry, Ponderosa strictly enforces the “Rule of Three.”

**NEVER be alone:**

- With a camper
- With another staff member
- In a cabin, vehicle, or isolated area without a third person present

Always make sure another person is present during conversations, activities, or transportation situations.

***Please do not risk being sent home by violating this policy — these rules exist to protect you, the campers, and the ministry.***

We can't wait to serve alongside you this summer! 🌲🔥✝️